

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION MECHANIC
SALARY SCHEDULE
2026-2027**

Step	Mechanics Helper	Maintenance Mechanic	Mechanic	Mechanic A
1	17.24	21.12	24.67	28.69
2	17.56	21.61	25.15	29.30
3	17.98	22.11	25.64	29.90
4	18.32	22.60	26.13	30.51
5	18.71	23.07	26.62	31.13
6	19.06	23.57	27.11	31.74
7	19.43	24.06	27.60	32.35
8	19.82	24.57	28.07	32.98
9	20.16	25.02	28.58	33.57
10	20.53	25.52	29.19	34.17
11	21.12	26.13	29.77	34.78
12	21.74	26.73	30.39	35.37
13	22.35	27.36	31.03	36.01
14	22.96	27.94	31.62	36.61
15	23.57	28.58	32.20	37.21
16	24.19	29.19	32.82	37.82
17	24.79	29.77	33.43	38.43
18	25.41	30.36	34.05	39.03
19	26.03	30.97	34.66	39.64
20	26.64	31.58	35.27	40.25
21	27.25	32.18	35.88	40.87
22	27.86	32.79	36.51	41.48

New employees may be placed on the schedule from Step 1-15 based on previous mechanic

ASE Certification Recognition

\$.20 increase for each School Bus ASE certification S1 through S6 (up to a \$1.20/hour)

\$.30 an hour additional for Mechanics that achieve ASE-Certified Master School Bus Technician including S7 certification

\$.10 an hour additional for any other District approved ASE certification

Total combined ASE stipends will not exceed \$2.00 hour

Loss of ASE certification will result in loss of that portion of ASE stipend

Mechanic Lead Stipend

\$.50 an hour